

ENVIRONMENTAL POLICY

Allegro MicroSystems, Inc.

Allegro MicroSystems is dedicated to being a responsive supplier of power analog and Hall effect integrated circuits. Fundamental to our mission is continual improvement. Consistent with this policy, Allegro shall strive to improve the environmental quality of its products and facilities. This mission is highlighted by the following:

- **MINIMIZE Environmental impact**
Establish and maintain policies, programs and practices for conducting operations in an environmentally sound manner. Incorporate pollution prevention into business operations and the planning of new products.
- **COMPLY with Applicable Laws and Regulations**
Implement programs to ensure full compliance with applicable laws, regulations, and other requirements to which we subscribe. Monitor environmental developments and integrate requirements into business plans and ongoing operations.
- **CONSERVE Natural Resources**
Conserve the use of energy, fuel, chemicals, and water as an integral part of our business operations.

The achievement of these goals is supported by the following initiatives:

- Establish environmental goals and monitor performance.
- Apply resources to support the implementation of the environmental policy.
- Foster environmental responsibility among employees, contractors, and suppliers.

ENVIRONMENTAL POLICY

COMPLY



WITH REGULATIONS

MINIMIZE



ENVIRONMENTAL IMPACT

CONSERVE



NATURAL RESOURCES

ENVIRONMENTAL = MINIMIZE x COMPLY x CONSERVE

$$E = MC^2$$