Ethical Minerals Sourcing Policy

In compliance with the *United States Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010: Section 1502,* requiring publicly traded companies on the U.S Stock Exchange to annually disclose 3TG (Tin, Tantalum, Tungsten, & Gold), or conflict minerals, supply chain details, Allegro MicroSystems, Inc. enacts this policy inclusive of the *OECD (Organisation for Economic Co-operation and Development) Due Diligence Guidance for Responsible Supply Chains of Minerals from CAHRA's (Conflict-Affected and High-Risk Area)* to ensure all minerals procured for manufacturing do not directly, or indirectly, benefit armed groups, violence, or human rights violations in the DRC, Covered Countries, and other CAHRA's.

Allegro MicroSystems, Inc. is committed to the ethical and responsible sourcing of Tin, Tungsten, Tantalum, Gold, Cobalt, Mica, and all other minerals as required by our customers through:

- Installing companywide programs and procedures supporting the RMI (Responsible Minerals Initiative) aimed at eradicating armed conflict, violence, and human right violations.
- Mapping mineral supply chains and minerals sources utilizing RMI resources including, but not limited to, the Conflict Minerals Reporting Template (CMRT), Extended Minerals Reporting Template (EMRT), Additional Minerals Reporting Template (AMRT), Reasonable Country of Origin Inquiry (RCOI) data, Facilities Database, Responsible Minerals Assurance Program (RMAP), and other industry standard tools, templates, and questionnaires to identify smelters and refiners as conformant to the *OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from CAHRA's.*
- Requiring suppliers to have a policy or program in place to ensure all minerals utilized are ethically sourced, conflict free and disclosed to stakeholders.
- Continuously improving all minerals sourcing decisions and communicating with stakeholders concerning mineral supply chain changes that require attention.
- Taking corrective actions to ensure ethical sourcing and conflict free supply chain for all minerals.
- When smelting and refining facilities cannot be confirmed or denied as sourcing from the DRC and Covered Countries, those suppliers may be audited and subjected to an executive decision on future sourcing options.

Allegro MicroSystems, Inc. assures customers that the minerals used in our products are ethically sourced and conflict free. However, Allegro MicroSystems, Inc. does not produce any of the materials contained in our product, notwithstanding anything to the contrary contained in any document, Allegro MicroSystems, Inc. shall not be liable, under any theory of law, and shall not be responsible to defend or indemnify any party should any material be out of compliance. Controls are in place to help ensure that Allegro MicroSystems' mineral supply chain remains conflict free and without human rights violations.

Jopatrick Maranan

Jopatrick Maranan

Lead Analyst, Product Compliance

June 01, 2026

955 PERIMETER ROAD • MANCHESTER, NH 03103 • USA
+1-603-626-2300 • FAX: +1-603-641-5336 • ALLEGROMICRO.COM